**MSNCOA PROPOSED BYLAWS AMENDMENT 2023-02**

**Article X:** Committees

**Proposed Change**

The following proposed By-Laws change is hereby submitted for the 54th NCO Conference at Natchez, MS to establish a Junior Enlisted Committee.

**Page Number/Section:** Page 10, Article X

**Insert** after Section 4

The Junior Enlisted Committee shall:

1. Be composed of junior enlisted members (E-6 and below) of the Army National Guard and Air National Guard;
2. Have a chairman and vice-chairman elected by the committee at annual conference, one who is a junior enlisted member of the Army National Guard, and the other who is a junior enlisted member of the Air National Guard;
3. Advise and recommend to the Executive Council policies which will increase the efficiency and promote the welfare of all Junior Enlisted Soldiers and Airmen;
4. Promote a general understanding between Junior Enlisted personnel of the Army and Air National Guard;
5. Render a report to each quarterly Board of Directors meeting and to the annual conference.

**Renumber** Section 5 to Section 6

**Justification/Rationale:**

The mission of this association is to strengthen the Mississippi National Guard through improved personnel benefits, better equipment, modern facilities, and increased relevance. A majority of the members of the Mississippi National Guard are Junior Enlisted Soldiers and Airmen, and they offer a substantive and unique perspective which is invaluable. With the recent choice to suspend the automatic membership of Soldiers and Airmen E-4 and below, we will have a greater responsibility to promote membership activity and interest among Junior Enlisted Soldiers and Airmen.

Implementing a Junior Enlisted Committee will be a great opportunity to engage the Junior Enlisted members of the Association, and for such members to increase their involvement in the Association. This committee will be instrumental in helping to establish programs and events specifically for Junior Enlisted members, thus improving our ability to engage and support those we endeavor to serve.

Respectfully,

SSG Brian C. Stroka

Army VP, MS NG NCO Assn