**MSNCOA PROPOSED BYLAWS AMENDMENT 2023-01**

**Article I:** Name

**Page Number/Section:** Page 1, Article I

**Proposed Change**

The following proposed By-Laws change is hereby submitted for the 54th NCO Conference at Natchez, MS.

**As Reads:**

The name of this Association shall be the Mississippi National Guard Noncommissioned Officers Association, hereinafter referred to as the Association.

**Is amended to read:**

The name of this Association shall be the Enlisted Association of the National Guard of Mississippi, hereinafter referred to as the Association.

**Justification/Rationale:**

The name of an organization reflects its membership. The Mississippi National Guard Noncommissioned Officers Association has membership for all enlisted ranks, to include junior enlisted Soldiers and Airmen. By excluding junior enlisted from our name, we are excluding over half of the enlisted force we serve. In addition, there is great interest to engage junior enlisted members and develop a Junior Enlisted Council. However, excluding junior enlisted Service Members from the name of our organization is detrimental to this growth. With immeasurable respect to the NCOs who have contributed countless hours to the development, sustainment, and growth of this organization, I submit the time has come to change the name of our Association to reflect all of those whom we tirelessly serve. Countless junior enlisted members have voiced they do not feel they are full members because they are not yet Noncommissioned Officers. Including all Soldiers and Airmen in the name of our organization will promote growth and engagement of junior enlisted members, and in so doing, we will display solidarity in our unwavering support of them.

With great respect,

SSG Brian C. Stroka

Army VP, MS NG NCO Assn