

51th Annual Mississippi Air National Non-commissioned Officers Association Conference Minutes

13 April 2019

- 1. CALL TO ORDER:** At 0900 hours the 51th Annual Noncommissioned Officers Association meeting was called to order by President SFC Tommy Morgan at the Hilton Hotel, 1001 County Line Road, Jackson, Mississippi.
- 2. POSTING OF COLORS:** The 41st Army Band led by SSG Mitchell performed as the colors were posted by the 112th MP BN. The Army Flag was posted by SPC Grae. The Air Force Flag was posted by SSgt Nicholas Barrett. SPC Boyles posted the POW/MIA Flag to honor those who have been Prisoners of War or who are Missing in Action.
- 3. NATIONAL ANTHEM:** Performed by Vice President Air Charles “Hank” Fairchild.
- 4. PLEDGE OF ALLEGIANCE:** Led by President SFC Tommy Morgan.
- 5. INVOCATION:** The chairs located on the front row with the white covers represent our deceased Past Presidents. Moment of silence for our deceased presidents and our guard members on active duty and their families. Invocation was led by Chaplain MSG Robert A. “Allen” Clark.
- 6. RECOGNITION OF GUESTS:** Recognition of guests was conducted by Vice President “Rocky” Carnes. Distinguished guests were Major General Janson D. Boyles (Adjutant General, State of MS), MG (Ret) Chris Crisler, Brigadier General Amos Phillip Parker (ATAG Army), Brigadier General Mike Nabors (Chief of Staff), Colonel Joe Hargett (Chief of Staff), Colonel Britt Watson (186th Air Commander), Colonel Bobby Ginn (Commander Camp Shelby), Colonel Don Wilson (Commander, 186th AOG), Colonel Jody M. Smith (President NGAM), CCSM John Raines (Senior Enlisted Leader, State of MS), CCMSgt Lynn Cole (Command Chief, State of MS), CSM (Ret) Karen Craig (President EANGUS, Mr. Stacey Pickering (Exec Dir MS Veterans Affairs Board), past presidents of the Association, the retirees, and the members of the NCO Auxiliary.
- 7. RECOGNITION OF PAST-PRESIDENTS:** Vice President Air MSgt Hank Fairchild read out the names and years of the Past-Presidents of the Association and the Past-Presidents in attendance stood. There was a large attendance of Past Presidents.
- 8. ADMINISTRATIVE ANNOUNCEMENTS:** Secretary McKinion made administrative announcements. Hospitality Rooms are on the Penthouse level of hotel and will be open after the banquet. If you have any announcements, please bring them to Secretary McKinion. Motion sheets are on the corner of the rostrum by the secretary. If you make a motion, please fill one out. There are also sheets for newly elected area directors that are selected in the breakouts to fill out. Speakers/committee chairs, please leave a copy of your report with the secretary for the minutes. Auxiliary Silent Auction is in Diplomat I and II and usually closes at 2PM. Please visit the vendors during breaks and make sure you get your cards initialed by the vendors for the drawing. Go by the registration table and pick up your tickets for the banquet tonight. You must have your tickets with you to get into the banquet.
- 9. ADDRESS:** The Adjutant General of the State of Mississippi, MG Janson Durr Boyles. He

stated that he was who he was because of NCOs mentoring. He appreciates this organization and what it has been to the officers. That is from his heart. He keeps BG Mike Nabors, Assistant ATAG Air, close to keep up with the Air Force. He wants the Air Force to know that they have a seat at the table every day. BG Amos "Philip" Parker, ATAG Army, is running state resources. Chief of Staff is Joe Hargett. He wanted the personnel who had deployed this past year to stand. Thanked everyone who had deployed this past year for what they had done. Working with ESGR so that returning deployed personnel could find jobs. He has been capturing this information and the information on others that are underemployed to try and improve this situation. He has now gotten Jackson State to sign on and join MS State in the tuition assistance program. Also working with "MUW" on Thursday. The Air side is constantly going out the door supporting missions. 155 is back but still have a number of units that are out the door at this time. OCS had the largest class in history. Port of Gulfport is important to CRTC. Continue to look for opportunities to bring business to Camp Shelby and other parts of the state. Armories are downsizing, about where we need to be. The most impactful thing in his life is the number "One." That one soldier/airmen is a son, daughter, father, mother, husband, or wife and that is important. To return to our families safe from deployment is the most impactful moment.

10. ADDRESS: Senior Enlisted Leader of the MS National Guard Command CSM John Raines: Thanked the Association for having him speak. Thanked everyone who was in attendance. Owe it to all who came before us to make the Association. You heard Gen Boyles tell how busy we have been, had 60-70 percent deployed this year and a lot of them are on leave because they have just returned. Deserve it after having been deployed for 400 days. This Association is about supporting these personnel that are out doing their jobs. We will slow down a little this next year, but will still have personnel deployed. Humbled to be your Senior Enlisted Leader.

11. ADDRESS: Mississippi National Guard NCO Auxiliary President/EANGUS Auxiliary President Angie Carnes. She thanked us for this time to address the body. This is 49th Anniversary of the Auxiliary. 49 years of standing side by side. She had the past presidents of the auxiliary stand. She then had the Auxiliary Board stand. They need your help, Please sign up one member or associate member to help us. Together we stand "Side by Side with Pride". President Morgan gave them a \$1200.00 donation for helping the Association. .

AUXILIARY MEMBERS DISMISSED at 0950 hours

BREAK: 0950 HOURS

BUSINESS SESSION RECONVENED: 1015 HOURS

12. ADDRESS: Mr. Stacey Pickering, Executive Director of the Mississippi Veterans Affairs Board: Mr. Pickering briefed that he is changing the logo for the board. He briefed in detail on the MS State Veterans Nursing Home, MS State Veterans Cemetery (Kilmichael and Newton), Approve GI Benefits for college (validate the schools), Advocate for Veterans, Friends of MS Veterans is their nonprofit. We, in the military, need to educate our family about DD214s and where we keep them. There are 4 nursing homes in Mississippi. They are located at Oxford, Collins, Jackson, and Kosciusko. Veterans pay \$50.00 a day to stay in the nursing home. 70% disability or more, they pay nothing. Have 600 beds in Mississippi. Building a new nursing home in Harrison County. They have representatives all over the state to help veterans.

13. ADDRESS: Colonel Jody M. Smith, President Mississippi National Guard Association. Each and everyone of us have a duty and a responsibility. Your responsibility is being here today.

Mississippi has the largest officers and NCO Associations in the United States. There are benefits to being a member in the Association. We can affect legislation because of our numbers. Passed legislation that lets military driving commercial vehicles on base be eligible to drive commercial off-base. Mississippi military department got an increase in funding from the state. Everyone needs to ensure that they take the insurance out that is offered by the Officers Association. Financial management includes life insurance and everyone should make sure that their soldiers/airmen know about this insurance. It is all about readiness and responsibility.

14. ADMINISTRATIVE ANNOUNCEMENTS: Secretary McKinion announced the Silent Auction would continue until 2PM. Hospitality Rooms on the Penthouse level after the banquet. Visit the vendors. "B" directors offices are up for election this year. If your area has not already elected a director, please do so in your caucus today.

15. ROLL CALL OF UNITS: Secretary McKinion performed the Roll Call of Units. All units were present and/or accounted for. A quorum was determined to be present.

16. READING AND/OR APPROVAL OF MINUTES: Secretary SMSgt (Ret) Gail McKinion stated that the 2018 minutes were printed on page 10 thru 20 of the Conference Program and due to the supplier not providing a program last year, the 2017 minutes were published on the website and all of the directors have a copy of them. She requested that the minutes be accepted as published. Past President Rob Dettor made the motion to accept the 2017 and 2018 minutes as published on the website and printed in the program. Past President Debra Ward seconded the motion. Motion passed.

17. COMMITTEE REPORTS:

(1) ARMY MEMBERSHIP REPORT: Vice President Army MSG Harry "Rocky" Carnes. We have 7680 members, of which 5402 are Army membership and 2278 are Air membership at this time. They are slightly down from last year and we have the same problem, we cannot seem to breach the generation gap. If you took the older ones out of the room, we would just have a handful in the room. We need all command support and emphasis on this. He talked to a lot of people that didn't know about the convention and there are personnel that don't know about the Association. Many of you have my number and I will be happy to help people get on the website and pay their dues. Also, you can contact Executive Director Myers. We would not have a full-time job if it was not for the traditional guardsman.

(2) PRESIDENT'S REPORT: President Morgan stated that membership is always an issue. He feels like we are moving in the right direction. He was at Best Warrior competition and he had some good conversations with the Sergeant Majors. He has learned a lot this past year and has done his best to make the NCO Association the best it can be. He learned a lot more at the national conference and realized how much work is done in Washington. What your association has done for you this year: a delegation went the Charleston, WV and represented you on the national level at EANGUS. Some of the issues your Association are working on are: Keep pushing congress for TRICARE RESERVE SELECT for Technicians and gray area Retirees, Maintain our current funding for the National Guard, Early Retirement Credit under 12304b orders (every year on 12304b orders you can reduce some of your years towards retirement), Urge the Air National Guard to Fund Federal Tuition Assistance for all ANG members, Tax incentives for employers to hire members of the Guard, Improve mental health care access and treatment for members of the Guard. Need closer mental health sites so they don't have to travel so far. Around the State: We attended retiree day at Camp Shelby to update our retiree list and let them know the status of the Association, Worked the MS State Fair to help lower costs of our

functions (this year your conference fee was lower), We are currently working with the City of Brandon on parking cars at the Brandon Amphitheater to offset our costs (there is a volunteer sheet in the lobby that you can sign up on to volunteer your time for this), General Boyles worked with MS State to give all guardsmen free tuition and I hope that we can get more schools involved this coming year. We will continue to work on issues for you and all National Guard members. If you need anything, please let him know. Thank you for being here. This is a committee report and needed no motion. The President's Report was approved by the membership.

(3) NOMINATIONS COMMITTEE REPORT: Chairperson MSG (Ret) Linda Marble gave the report. She stated that she had received the following nominations for office for 2019 to 2020:

Treasurer: CSM (Ret) Keith Ales
Secretary: SMSgt (Ret) Gail McKinion
Vice President Army: MSG Harry "Rocky" R. Carnes
Vice President Air: MSgt Charles "Hank" H. Fairchild II
President: SFC Tommy Morgan

This is a committee report and needed no motion. The Nominations Committee Report was approved by the membership.

President White opened the meeting to nominations from the floor:

Treasurer: No motions from the floor. Motion to close nominations and accept CSM (Ret) Keith Ales as Treasurer by acclamation was made by CMSgt (Ret) Ricky Myers and seconded by Past President CMSgt Terry Hill. Motion passed.

Secretary: No motions from the floor. Motion to close nominations and accept SMSgt (Ret) Gail McKinion as Secretary by acclamation was made by SGM Newman and seconded by MSG (Ret) Nickie White. Motion passed.

Vice President Army: No motions from the floor. Motion to close nominations and accept MSG Harry "Rocky" Carnes as Vice President Army by acclamation was made by Past President Rob Dettor and seconded by SSG Loryn B. Murphy. Motion Passed.

Vice President Air: No motions from the floor. Motion to close nominations and accept MSgt Charles "Hank" H. Fairchild for Vice President Air by acclamation was made by Command CMSgt (Ret) Robbie Knight and seconded by Past President Bill Stephens. Motion passed.

President: No motions from the floor. Motion to close nominations and accept SFC Tommy Morgan as President was made by SGM Newman and seconded by Member Cody Odom. Motion passed.

(4) AIR MEMBERSHIP REPORT: Vice President Air MSgt Charles "Hank" Fairchild gave the Air Membership report. President Morgan has done a good job and I want to follow along with him. Thank you for electing me to serve. We have some more work to do on membership. Currently the 172nd AW has 896 eligible personnel and 49% are members. This is a 3% decrease from 2018. The 186th ARW/238 ASOS/248 ATCS has 857 eligible personnel and 82% are members. This is a 7% increase from 2018. Team Gulfport has 308 eligible personnel and 83% are members. This is a 21% increase from 2018. We need to work on increases. I cannot stress the importance of this. This is 67%

overall membership in the Air Guard. I have found that one on one is the only way to get membership. This was a committee report and needed no motion. The Air Membership Report was approved by the membership.

(5) TREASURER'S REPORT: Treasurer CSM (Ret) Thomas “Keith” Ales stated that he appreciated everyone's support through the years. The auditors report is on page 34 of the program. End of the year is 30 June. We were \$22,000 short last year. Item #2 on his report shows that we are currently \$15,000 in the black but this conference will cost us about \$25,000 which will put us around \$10,000 down. Our membership is important to us. Thank the officer's association for helping us with the E1-E4 dues. That was for 5047 members this year. We have 204 registered for this conference. Please visit the vendors and thank them for being here and if you look at my report you will see that some of them are corporate sponsors of the Association. Look on page 45 of the conference program and look at the Past Presidents of the Association and remember what they have done for us. I want you to look at the past Treasurers of the Association. They got this association on sound financial footing and did a lot of work to keep it this way. This is a committee report and needed no motion. The Treasurer's Report was approved by the membership.

(6) RESOLUTIONS COMMITTEE REPORT: There were no resolutions submitted; therefore, there is not a report

18. ARMY MEMBERSHIP AWARDS: Four Army Membership Awards for the Battalion SGM's and higher, for reaching the highest membership in 3 divisions (light, medium, heavy) and the highest membership in the Brigade division. The CSM's will keep these awards until next year and either retain them or hand them over to the CSM that beats them in membership.

MSG Morgan relinquished the rostrum to Vice President Army MSG Harry “Rocky” Carnes so that he could present the awards.

Light Division: 0-250 Enlisted Members
CSM Douglas Krol
1-185th Aviation Battalion
78% Membership

Medium Division: 251- 500 Enlisted Members
CSM Craig D. Payne
112th MP Battalion
100% Membership

Heavy Division: 501-1300 Enlisted Members
CSM James A. Carter
298th Corps Spt Bn
84% Membership

Army Guard Brigade Division
CSM Richard E. Davis
168th Engineer Brigade
78% Membership

Vice President Army MSG Harry “Rocky” Carnes relinquished the rostrum back to President

MSG Tommy Morgan.

19. COMMITTEE REPORTS CONTINUED:

(7) BY-LAWS COMMITTEE REPORT: The Parliamentarian could not attend today so Executive Director CMSgt (Ret) Ricky Myers will give the report. Executive Director Myers gave the report. The By-Laws committee met on 12 April 2019 to conduct the business of reviewing a proposed amendment to our current by-laws. This by-law change met all time frames as posted in our by-laws and was posted on our association website for membership review. This amendment seeks to change the term of the elected officers from a one-year term to a two-year term beginning with officers elected in the year 2020. Committee recommends approval of the proposed amendment to the by-law. This is a committee report and requires no motion. The By-Laws Report was approved by the membership.

President asked for all non-voting members to leave the room. By-laws change will require a 2/3 vote to pass. Sergeant at Arms cleared the room and sealed the chamber.

President Morgan clarified that you would be voting for the executive board of officers to serve a two-year term. The board of directors already serve a two-year term. Voting was held. The by-law change did not get a 2/3 vote and failed to pass.

BREAK FOR LUNCH 1150

RETURN FROM LUNCH 1300

20. ADDRESS: CSM (Ret) Karen Craig, President of the Enlisted Association of the National Guard of the United States (EANGUS). She stated she was glad to be here during our 50th Anniversary. EANGUS is currently staying where we are on the 8th floor in the DC office. Membership matters and our membership has been declining. Mississippi is the largest state in membership in EANGUS. But, we all have room for improvement. Started a membership competition on February 14th that will continue to July 4th. Will be giving \$5000.00 for the largest new membership, \$2500.00 for second, and \$1000.00 for third. Also, will give \$1000.00 to the one member who recruits the most new members. Find out what appeals to the younger members so we can work on that now. Tricare Select for Technicians is still being worked on. Senate Bill 164 and House Bill 613. Working on Federal Tuition Assistance for Air. Working on mental health issues for guardsmen. Upcoming EANGUS Conferences are Des Moines, IA (2019), Little Rock, AR (2020), and Albuquerque, NM (2021)(50th Conference). “We Care for America” is our non-profit to help soldiers/airmen who need assistance. We have now created where if there is a natural disaster, then a state can come to EANGUS and request money for XX number of soldiers/airmen that are affected by XXXXXXXX disaster and the state can get money to give out to the affected individuals. We also have scholarships that we give out. Operation VetCare, the national office has gift cards you can get for veterans that are in need. Working on the EAGUS app that will be available to states. Working on a cookbook. Encourage you to like us and follow us on Facebook. Thank you for the opportunity to be here and the hospitality has been great.

President MSG Tommy Morgan relinquished the rostrum to Vice President Air MSgt Hank Fairchild for the Air Awards Program

21. AIR AWARDS PROGRAM: President Morgan, Command CSM Raines, Command CMSgt Lynn Cole, and BG Nabors handed out Air Awards.

Airman of the Year 2019 (E1-E4) –A1C Hans D. Von Houten - 172nd AW/Maint Sq - escorted by CCMSgt Scotty Cole

NCO of the Year 2019 (E5-E6) – SSgt Nicholas M. Barrett - 186th ARW/Maint Sq - escorted by CMSgt Darren McMullen

Senior NCO of the Year 2019 (E7-E9) – MSgt Gregory A. Austin – CRTC - escorted CMSgt John Turner

First Sergeant of the Year 2019 – MSgt David L. Johnson - 186th ARW/238AOS - escorted by CMSgt Brian Rittenhouse

Charles L. Sullivan Leadership Award (E1-E9): Given in memory of Charles L. Sullivan, 20 Aug 1924 – 18 Apr 1979, who was a military pilot, Clarksdale Mississippi Attorney, District Attorney, businessman, Brigadier General, served as the Assistant Adjutant General of the Mississippi Air National Guard, and 24th Lt Governor of the state of Mississippi, 1968-1972. He was killed in a civilian plane crash. The 172nd AW has placed a marker on the base near the gate for past Group Commander Sullivan honoring him. This award is given in his honor and memory to recognize citizen airman that have excelled in leadership, development, and have made a significant contribution to the excellence of their career field.

Charles S. Sullivan Leadership Award 2019 – MSgt Nathan P. Hagan - 186th ARW/Maint Sq - escorted by CMgt Darren McMullen. Is also receiving a heritage print of the Mississippi Rifles. Chiefs Council also gave a check to the individual.

Vice President Air MSgt Hank Fairchild relinquished the rostrum back to President MSG Tommy Morgan

22. G.V. “SONNY” MONTGOMERY PATRIOT LEADERSHIP AWARDS (ARMY and AIR):

The G.V. “Sonny” Montgomery Foundation makes this prestigious award possible and its purpose is to recognize a Soldier and an Airman within the Mississippi National Guard that has epitomized the professional NCO not only while serving his or her country in uniform, but also by service to the community. Many of our young Soldiers and Airmen do not realize the impact that Sonny Montgomery had on the Mississippi National Guard and the U.S. Military as a whole. Without his efforts, our education programs within the military would probably not exist. There is a reason why it is called the Montgomery GI Bill. He was instrumental in assisting our association to get off the ground in its infancy. You can look through the historical pictures and find him throughout attending our conferences. Sonny Montgomery had a vision of what our Association could and should be. I believe our growth last year and our new growth this year would have made Sonny Montgomery smile. He would have encouraged us to keep up the fight and continue to work on our benefits. With all of this in mind, the Sonny Montgomery Foundation Patriot Leader Award is one of the highest awards given within our state that is not based on achievements, but leadership within your unit and your community. Only one award is given to the Army Guard and one award is given to the Air Guard. These two individuals have quite simply exemplified the best leadership in the state for their component.

Introduced Maj (Ret) Fred Sullivan, board member of the G.V. “Sonny” Montgomery Foundation, and gave him a few minutes to speak.

Maj (Ret) Fred Sullivan stated it was a great honor for him to be at the conference representing the G.V. “Sonny” Montgomery Foundation. He stated that he couldn't tell us how humbling it was to be here, our service, our graciousness, the way you welcome us here every year. This is my 9th year to be

here and recognize the strong leaders we have here in the National Guard. I think I would be remiss if I did not thank SGM Keith Ales and CMSgt Ricky Myers personally for all the support and the opportunities to support this organization. Our sole purpose is to support members of the National Guard throughout Mississippi and the world. We are here today to award the Sonny Montgomery Leadership award but we would also like to present the Mississippi National Guard Association with a check for \$5000.00. Let's present our award winners. The winners are going to receive an eagle award, a crystal with Sonny's bust in it, a Sonny Montgomery coin.

President MSG Tommy Morgan relinquished the rostrum to Vice President Army Rocky Carnes

G.V. "Sonny" Montgomery Patriot Leadership Award Air is awarded to MSgt Thomas D. Rushing II, 186th ARW/Security Forces Sq. MSgt Rushing was escorted by SMSgt Chris Powell.

G.V. "Sonny" Montgomery Patriot Leadership Award Army is awarded to MSG Jonathan D. White – JFH/G1.

Each individual was given the award, items listed above, and the NCO Association will pay their way to the next EANGUS Conference if they wish to attend. The MS NCO Association also gave each winner a framed heritage print.

Vice President Army MSG Rocky Carnes relinquished the rostrum back to President MSG Tommy Morgan

23. AFLAC: Secretary McKinion gave a brief announcement about the insurance we support, AFLAC. She briefed that on the NCO website, msnoa.org. was the contact information for Jack Lee, our representative, his name and contact info. He is the only AFLAC representative that is allowed to go into our armories and air bases. She stated that everyone was doing a disservice to their members if they did not contact him and set up a time for him to come to their units and brief this insurance.

24. BEST WARRIOR COMPETITION: State Senior Enlisted Leader, CSM John Raines was introduced to recognize the competitors in the Mississippi National Guard Outstanding Warrior Competition. He stated it is probably his favorite week of the year. A warrior is a person who has mastered those collective skills that we all have to have to wear this uniform to get from point A to point B. Having acquired the skills to master your weapon system, whatever that weapon system might be, to read a map, to communicate on the battlefield by radios and arm signals, to be physical fit to carry your body weight plus other weight put on you. There is a lot to being a warrior. Bring Army and Air together for a four day competition. The ones we have today are the best that we have. The best of best will be announced tonight in a formal atmosphere.

154th RTI - SSG Abram J. Rose

184th ESC - SGT Brandon M. Thomas (NCO) and SPC Marina D. Grage (soldier)

66th Troop Command – SGT Jasmine J. Ivey (NCO) and PV2 Ramon Q. Ogden (soldier)

155th ABCT - SGT Darrell L. Washington

186th ARW – MSgt Thomas D. Rushing II (NCO) and AMN Andrew B. Easter (soldier)

Combat Readiness Training Center – AMN Trung Nguyen

Each individual is awarded the Mississippi Soldier of the Year Ribbon. They will also be presented with a plaque stating their accomplishments in the competition. They were each awarded an Army Achievement Medal.

25. ARMY AND AIR BREAKOUTS AND DISTRICT CAUCUSES AND RETIREE

BREAKOUT: President Morgan emphasized the importance of the District Caucuses. The soldiers and airmen you elect, as Directors in your Caucuses, are your voice in the Association. It is imperative that you elect someone that is willing to give of their personal time to visit units and speak on behalf of the Association. Our Association will rise and fall on the efforts of these individuals. These are not appointments of honor, but positions of service. Please choose your Directors wisely. This year directors in areas 1B, 2B, 3B, 4B, 5B, 6, 7B, and 8B will be elected and Directors 1A, 2A, 3A, 4A, 5A, 7A, and 8A will become the Senior Directors. After you elect your Directors make your you give the names to Secretary McKinion. Ensure to put the Rank, Name, and District of the individual selected. Army Guard will remain in this hall, Air Guard will move to the Salon C, and Retirees will go to the Penthouse. At 1500, the Army and Air District Caucuses will begin at the same locations. Please be back in this room and in your seats by 1515 hours.

**RELEASED TO ARMY AND AIR BREAKOUTS/DISTRICT CAUCUSES AT 1400
RETURN FROM DISTRICT CAUCUSES AT 1520**

26. SCHOLARSHIP COMMITTEE REPORT AND ANNOUNCEMENT OF WINNERS:

Scholarship Chair SFC (Ret) Leroy Matthews gave the report. This year there were a total of 12 applicants submitted. Rankings were very close, the number one and two were the same. Only one point separated number six, seven, and eight. The winners are listed as follows:

<u>WINNER</u>	<u>SPONSOR</u>	<u>SCHOLARSHIP</u>
Lauren Grace Barnett	SMSgt Billy R. Barnett	CSM James E. Maske
Jackson Patrick Daughdrill	TSgt Robert N. White Jr.	USAA
Sterling Spears	TSgt Andreocchio Spears	SPC Leann Simpson
Charles Cooper Clevenger	MSgt William B. Clevenger	MSG John P. Stigall
Elisha Tess Rodgers	SFC Leslie T. Rodgers	SRA Jesse A. Ladd
John Adam Howard Thomas	CSM John Thomas	SMSgt (Ret) Dwight L. Jenkins

This report requires no motion to approve. The Scholarship Report was approved by the membership.

27. SWEARING IN OF NEW OFFICERS:

President	SFC Tommy Morgan
Vice President Army	MSG Harry "Rocky" Carnes
Vice President Air	MSgt Charles H. "Hank" Fairchild
Secretary:	SMSgt (Ret) Gail McKinion
Treasurer:	CSM (Ret) Thomas "Keith" Ales
Continuity Chair	SFC (Ret) Leroy Matthews
District 1B	MSG Walter D. "Trey" Easter III
District 2B	MSG Greg Lackie
District 3B	SSG Julius B. Johnson
District 4B	SSG Shayne A. Burns
District 5B	SPC Christian L. Odom
District 6	MSgt Lisa Oliver
District 7B	MSgt Melissa Herron
District 8B	SMSgt Reginald B. Saxon

Past President SFC (Ret) Nickie White performed the swearing in of the new officers of the Association.

28. UNFINISHED BUSINESS: NONE

29. NEW BUSINESS: NONE

30. ANNOUNCEMENTS: For all of the board members (including the new), there will be a board of directors meeting tomorrow morning at 0900 in the Cabana. Attire is civilian clothes. In addition, would like to remind everyone Church Service will be held in the Cabana starting at 0730. Anyone who is interested can attend both the church service and the board meeting. The No Host social will be tonight at 1800 in Imperial Hall B, there will be a cash bar. The 41st Army Band will be playing. The unit's dinner will begin at 1900 in Gallery B & C. Bring your ticket to the banquet. The unit's dinner will be followed by a dance, Salon A, after the banquet. The 41st Army Rock Band will be playing. Please check with the auxiliary if you have any items you haven't picked up yet.

31. DRAWINGS: Multiple drawings for prizes were held.

32. BENEDICTION: Chaplain MSG Robert A. "Allen" Clark

33. RETIREMENT OF COLORS: Retirement of the colors was conducted by the 112th MP BN.

34. ADJOURNE SINE DIE: Motion to adjourn was made by Past President Larry Odom and seconded by Member Cody Odom. Motion passed. Meeting was adjourned at 1548 hours by President Morgan.

Respectfully submitted
SMSgt (Ret) Gail McKinion